

Year in Review

GROWTH & INNOVATION



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GREETINGS FROM BOYS & GIRLS VILLAGE



Growth, innovation, and expansion of services continue to be the driving forces at Boys & Girls Village. As some of you may have already noticed, the physical landscape at both the Bridgeport and Milford locations are undergoing major capital renovations, which are needed to match program growth and to support more innovative ways to care for our clients and their families. These enhancements will allow us to take additional steps toward integrated behavioral health care for children and families.

Boys & Girls Village is continuing to provide critically needed and highly specialized services to the most vulnerable youth in Connecticut. In fact, a number of the programs that Governor Malloy and Department of Children and Families Commissioner Katz have touted as part of the state's health care initiative are programs that Boys & Girls Village launched. We have seen increases in the numbers of youth served in our programs, added new services, and are continuing to add staff at all levels. None of these accomplishments, and stories of real and tangible success found in this report, could ever happen without that magic ingredient — our committed, highly skilled and passionate staff!

Before you continue to read our annual report and learn more about the highlights from the 2014 fiscal year, we want to thank the many stakeholders without whom we could not succeed. There are too many to name, however, as a donor, community supporter, advocate, public official, or one of the many folks who find a way to pitch in to help youth in need, we want to thank you. None of this could happen without your continued support!

And finally, as we enter our 73rd year, many thanks to both the Board of Directors of Boys & Girls Village and the Village Foundation, who take time from their very busy everyday lives to provide critical guidance and ensure that our mission of helping at-risk youth succeed in life continues to be a reality.

With heartfelt gratitude we thank you for your continued support of Boys & Girls Village and our vital mission.

Sincerely yours,

Carol Smith Harker

Lew M. Katz



Building Success



At Boys & Girls Village, we consistently strive to improve the lives of the children and families we serve. Performance Quality Improvement serves as the foundation for a commitment that BGV rigorously upholds: to continuously innovate, expand and improve the quality of the services we provide.

The Board of Directors and staff routinely evaluate our programs, policies and procedures to best ensure that BGV clients are receiving the highest quality care. We review internal measures to monitor performance and to help identify how we can improve services. Some of the measures we look at include increases or decreases in functioning ability, problem severity, arrests or hospitalizations, school attendance and family satisfaction.

Our Therapeutic Foster Care (TFC) program served a total of 94 youth – 87% of those youth are still in placement with their foster family or have been discharged into a permanent living situation. The children in foster and kinship care are also well above the national average for graduating high school and continuing their education. In 2014, a BGV TFC Care Manager saw three long-term clients advance to a four-year college, one to community college, and one graduate from high school and attend a construction trade job training program, where he will have the opportunity to earn his professional license.

At the Charles F. Hayden School, BGV’s comprehensive, educational and clinical day school, we successfully transitioned more than 10 students back to their community schools. Some of our students have advanced to specialized programs, such as the Bridgeport Military Academy.

To gauge our In-Home Child and Adolescent Psychiatric Service program, we measure the number of children we are able to keep in their family home and develop ways to strengthen those family ties. Our program served over 150 clients last year and our presence in their everyday environment provides us with the opportunity to employ a multi-domain approach to therapy. As a result, more kids than ever are making real, tangible progress in their education and their family lives. One of our children, struggling

with depression, had only attended school seven times during the academic calendar. Thanks to BGV, this student now attends school on a daily basis.

When determining success, BGV also looks at the growth of our current programs and the addition of new programs to better serve our clients. In November 2013, we began a partnership with Yale and The Center for Family Justice to launch its “Bridging Program” at The Center’s headquarters in Bridgeport. Developed by Yale pediatrician, Andrea Asnes, MD, the Bridging Program is a no-cost, voluntary, short-term program for children who have been sexually abused. The program also works with parents to help them manage and understand their child’s abuse.

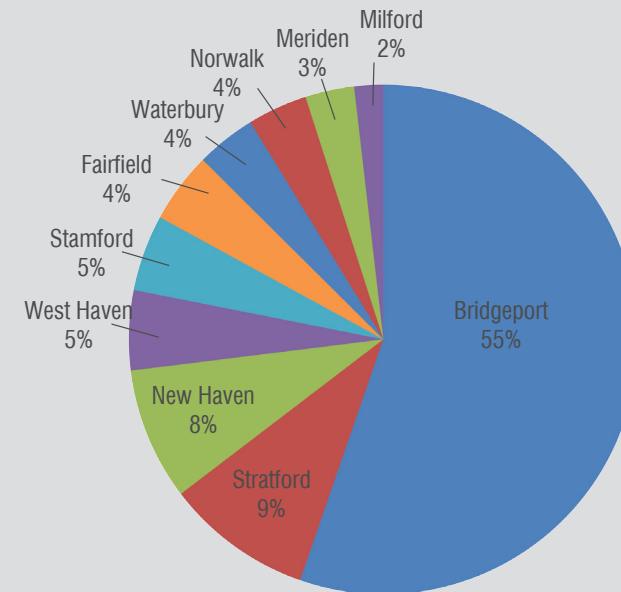
“Children and their families often need more than just mental health support,” said Kim Shaunesey, Ph.D., Boys & Girls Village Chief Operating Officer. “The Bridging Program is unique in that it attempts to overcome the barriers to treatment and make it as easy as possible for families to obtain the support and services they need during an incredibly difficult and emotional time.”

**SUPPORTED
MORE THAN 700
YOUTH AND FAMILIES**

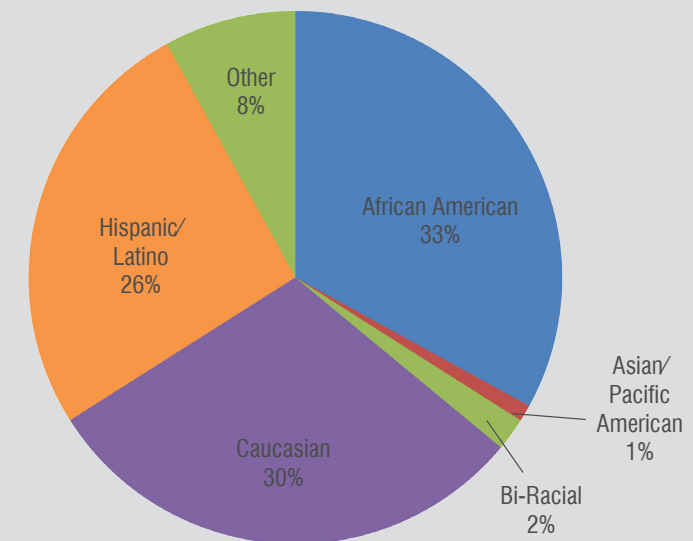
We are especially proud of last year’s re-accreditation approval from the Council of Accreditation (COA). This tremendous achievement recognizes providers that continue to successfully implement exemplary performance standards and deliver the highest quality services to all of its stakeholders. The COA accreditation process involves a detailed review and analysis of an organization or program’s administrative functions and service delivery practices. All are measured against international standards of best practice. As such, clients, board members, funders, regulators and staff can have confidence in the credibility, integrity and achievement of the organization or program. The COA President and CEO offered his congratulations and acknowledgement in a letter to BGV stating, “You should all take enormous delight in continuing to be part of COA’s Community of Excellence.”



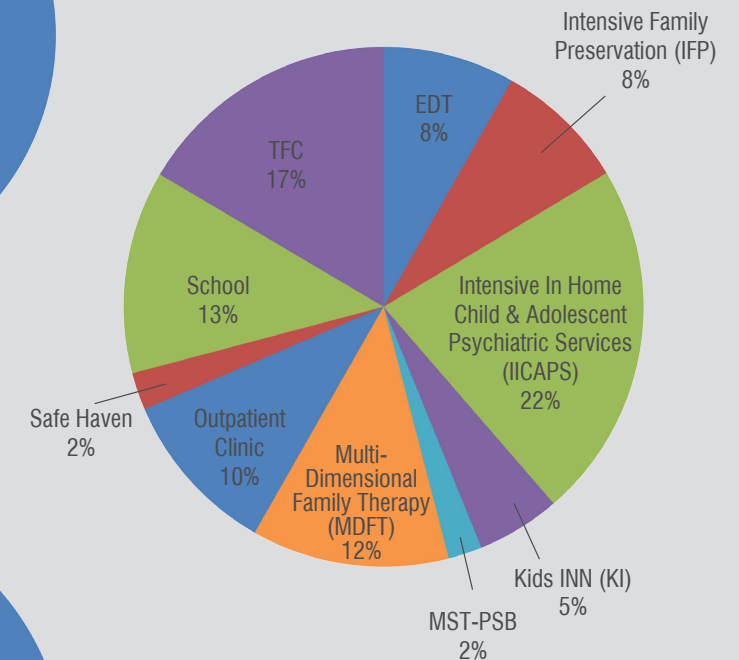
Top 10 Client Cities Served



Clients Served by Race



Clients Served by Program



Foster & Permanency Planning at Boys & Girls Village



The Therapeutic Foster and Kinship Care (TFC) program at Boys & Girls Village currently serves 61 children across the state and matches qualified foster parents with children in the custody of the Connecticut Department of Children and Families (DCF). Through the dedicated efforts of our foster families and staff, BGV's TFC program is helping more children than ever overcome learning, behavioral and emotional challenges.

Over the summer, four TFC program youth participated in the University of Connecticut's First Star Academy at the university's Storrs campus. The four week live-in program earned the students three college credits and provided a firsthand college living experience.

Students took college courses, explored college majors and were mentored by current UConn students and career advisors. BGV is excited to participate in this great program again next summer.

BGV also continues to work with the CT DCF to increase support for "kinship care," a concept that strives to place foster children with relatives or close family friends. BGV recognizes that the safety, permanency and well-being of children and youth are often best achieved within the context of familiar homes. When foster placement is needed, research shows that children placed with relatives experience much more positive, long term results including:

- Greater stability and fewer placement disruptions
- Increased opportunities to remain with siblings
- Reduced wait for permanency, increasing the safety of the clients

At times, placing a child with a biological caregiver is not an option. In these cases, we rely on the dedication of our wonderful foster parents. One shining success story is Judith Ortiz, who was highlighted several times over the last year in the media, including feature articles in the Waterbury Republican-American and Meriden Record-Journal, for her exceptional commitment to children in need of a family. Since 2003, Ortiz has fostered 10 different children and in 2011 she adopted four siblings, giving them the gift of a loving forever family.



Another example of the difference that foster parents can make in the lives of at-risk kids is that of Dyshawn Jones. Dyshawn came to BGV when



he was 13 years old after bouncing around more than 10 foster families. Through the TFC program, Dyshawn was matched with veteran foster mother Maude Pendarvis. By stressing what is right and always putting family first, Maude protected Dyshawn, teaching him important life lessons in love, family, hard work, patience and understanding. Under "Grandma" Maude's guidance, Dyshawn turned his life around. He went on to attend college, secure a job, and marry his long-time girlfriend. The two recently gave birth to their first child. You might have caught their story on Channel 3 during National Foster Care Month in May.

While the stories of Maude and Judith are exceptional, BGV is thankful that they do not stand alone. In April, we held our Foster & Adoptive Parent

Appreciation Dinner. This annual event honors both past and present foster and adoptive families who have welcomed children into their homes through the TFC program. Attendees included both current and retired program participants and members of BGV's staff and Board of Directors.

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"Through the Therapeutic Foster Care program, foster parents are provided training, education and support as they provide safe and loving homes for children," said Carra Conlan, Director of Permanency Services at BGV.

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There are currently more than 4,000 Connecticut children who need a family. If like Maude and Judith, you feel there is room in your home and your heart, please complete our online interest form today by visiting www.bgvillage.org. Our staff is here to provide you with a network of experienced professionals and resources dedicated to ensuring your success as a foster family.



PROVIDED HOMES FOR ALMOST 100 YOUTH

Boys & Girls Village C.A.R.E.S.

The men and women who work at Boys & Girls Village have a passion for helping others. In addition to their efforts at BGV, many volunteer in communities throughout Connecticut and beyond, working to improve the lives of children and families everywhere.

Our “BGV CARES” committee helps link employees with volunteer opportunities throughout the state. Our staff volunteered with the Special Olympics during the summer, held fresh fruit drives for the homeless during the winter months, and most recently organized a fresh vegetable drive for a local food shelter. BGV CARES also partnered with the Hayden School to make and decorate baked goods for the homeless during the holiday season.

Some staff members have even taken their volunteer efforts international. In May 2014, Weethne Dorvil, a Therapist Assistant at BGV, traveled to the African country of Malawi on a mission trip with the Nyack, NY-based organization Maloto. Established in 2003, Maloto works to bring lasting, positive change to Malawi by working with local partners to develop and support nutritional, educational, and entrepreneurial programs for women and children.

Weethne supported Maloto’s “Kwithu Kitchen,” a women-owned cooperative that Maloto helped establish with the residents of Mzuzu, Malawi. The group provides meals and educational services for roughly 300 low-income children and orphans in their local community.

Weethne spent much of his time leading informational sessions for adolescents within the community on topics such as safe sex and avoiding substance abuse. He also provided the women of Kwithu with professional guidance, including strategies to help manage teenagers with behavioral issues.

Weethne has been employed with BGV since August of 2012. He says that his work at BGV equipped him with the skills and knowledge necessary for this type of mission work.

“While the Malawi culture might be dramatically different from Connecticut, they still face many of the same issues that we do. My experience working with children and families through Boys & Girls Village empowered me to take what I’ve learned and apply it to helping those with similar needs in a country thousands of miles away,” stated Weethne.

Boys & Girls Village is always looking for new ways to get involved with local, national and international causes. If you have an idea for a collaborative volunteer opportunity for our staff members and Hayden School students, please call 203-877-0300.



The Charles F. Hayden School: Preparing Students for a Successful Future

The Charles F. Hayden School is not only succeeding, it’s growing. This past spring at the 2014 Graduation Ceremony, BGV celebrated 57 students who excelled in special subject areas, advanced to new programs, and continued studies at their local schools. The Hayden School also expanded this fall to include 10th graders, increasing the school’s enrollment to 65 students. Over the past year, Hayden School continued to update resources by adding new staff, vocational programs and learning spaces for students, including new computer labs and an art room.

As always, our classes adhere to current state standards and employ a curriculum developed by Hayden School teachers and administrators. In addition to a robust academic program, the Hayden School curriculum focuses on students acquiring real-world experience through vocational education programs. In July 2014, BGV launched a program with Applebee’s of Orange, allowing 9th grade students to help Applebee’s staff prep the restaurant prior to opening. The Applebee’s program, along with “Coffee Break,” a weekly coffee shop at BGV managed by students, provides a valuable educational and socialization tool for our students. It offers them the opportunity to engage staff in discussions about job-related skills while also gaining a sense of responsibility, accountability and confidence that can be applied to a future job of their own. BGV is currently working to add more hands-on learning experiences for students throughout the local community, including future opportunities with River Crest Farm of Milford,

Chips Restaurant of Orange and a CrossFit gym in Woodbridge.

Students and staff are especially excited about the new BGV Kitchen – Café. Thanks in part to support from the Werth Family Foundation, students will soon be able to work with staff in this fully-stocked kitchen, learning culinary skills and producing baked goods for staff to purchase in a self-sustaining effort to raise money for the school.



“The growth and expansion of the Hayden School has better positioned us to serve our students, help them achieve academic success and prepare them for future careers.”

- Jon Oddo, Boys & Girls Village
Vice President of Education
& Vocational Services.



**GRADUATION
CELEBRATED 57
ADVANCING STUDENTS**

Working at Boys & Girls Village

BGV knows it is the dedicated men and women of our staff that make us who we are. From our highly structured, sub-acute services on campus, to our intensive care programs, both in-home and throughout the communities we serve, BGV's programs work solely because of the committed, talented professionals on our staff.

"We realize that working with at-risk youth is not always easy, however it comes with great rewards," said Michele Sommer, Vice President of Human Resources at BGV. "Our goal is to provide the same level of support to our staff members that they provide to our children. We are constantly seeking new ideas and implementing new programs to engage our employees, increase their satisfaction, and promote universal health and well-being."

In May, we held our first annual Employee Health and Wellness Fair. The fair was held in the Hayden School gym and featured presentations and informational sessions from massage therapists, medical professionals, healthcare vendors, insurance providers, and even featured a free Zumba class. Employees who attended the fair had the chance to win raffle prizes, such as gym memberships, a FitBit and gift certificates. Employees were also able to provide their feedback on staff programs BGV could implement throughout the year. As a result of these staff surveys, BGV now has a professional masseuse available to all employees at a reduced cost, the last Friday of every month.

The year was filled with many other exciting events to let our staff know how much they are valued. Most recently, we held our annual Staff Appreciation Day in September, an afternoon filled with games, great food and prizes. BGV also hosted potlucks, holiday gatherings, cookie exchanges, food drives and more. BGV's calendar is full of different ways to build camaraderie, support staff and improve the overall health of our employees including plans for sessions on "Healthy Eating on the Go" and "Financial Fitness 101."

Another initiative that makes BGV a unique place to work is our "stay interviews." As opposed to

"exit interviews," these annual interviews with BGV staff gauge what they like about working at BGV and what they feel needs improvement. "Over the last year we have noticed increased employee engagement, increased participation in events and overall positive morale, which has led to increased employee retention," said Sommer. "We recruit the most qualified, competent and passionate professionals and we want to make sure that they not only feel rewarded by work they are doing, but also that their contributions are recognized by BGV's leadership."





The Dan & Yolanda Adley Memorial Golf Tournament raised more than \$76,000 for Boys & Girls Village



HELP SUPPORT BOYS & GIRLS VILLAGE

Much of our success stems from the generosity of our donors and supporters. BGV would like to thank the more than 140 golfers who gathered for our 39th Annual Dan & Yolanda Adley Memorial Golf Tournament in June, hosted at Race Brook Country Club in Orange. The tournament, raffle, and silent auction helped raise more than \$76,000 for BGV. These generous contributions are vital to supporting our work on behalf of Connecticut's most vulnerable youth. Our donors help fund our programs, provide improved educational technology and equipment, support facility expansions and much, much more.

There are many different ways for you, your business or your organization to support Boys & Girls Village and the many children and families we serve, including:

- Providing financial support or monetary donations to the agency as a whole, or to a specific program of your choice
- Helping us secure grants, endowments or bequeaths
- Providing in-kind services that your business or organization might specialize in
- Volunteering your time on campus or helping with special fundraising events and projects, including securing sponsorships
- Attending special events on campus and spreading the word about our great work

Your support immediately impacts our children and programs. If you are interested in making a donation or volunteering at BGV, please visit www.bgvillage.org or call 203-877-0300.



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 ISG
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 John Apuzza LLC
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 LoRizzo, Trotta & LoRizzo, LLC
 Paul Ludwig
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 Dave Mathieu
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 MorganStanley SmithBarney
 Murtha Cullina
 New England Payroll Services
 North Haven Funeral Home, Inc.
 Omni Physical & Aquatic Therapy Center, LLC
 Judith Ortiz
 Raymond R. Pantalena
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 Pez Candy, Inc.
 Preotle, Lane & Associates Ltd.
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 Rand-Whitney Container
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Carol Smith Harker
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 Thomas A. Carboni

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 50TH WEDDING ANNIVERSARY
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The agency makes every effort in the listing of our generous donors. If there is an error or omission, please contact the Development Department.

THANK YOU!

STATEMENT OF FINANCIAL POSITION

	2014	2013
ASSETS		
Cash & Cash Equivalents	\$ 3,496,997	\$ 3,156,703
Accounts Receivable- Net	\$ 1,742,150	\$ 1,432,335
Contributions Receivable	\$ 12,076	\$ 47,174
Beneficial Interest in Charitable Lead Trust	\$ 7,042	\$ 28,185
Other Assets	\$ 200,501	\$ 72,098
Building & Equipment- Net of Depreciation	\$ 6,882,236	\$ 6,590,473
TOTAL ASSETS	\$ 12,341,002	\$ 11,326,968
LIABILITIES AND NET ASSETS		
Accounts Payable and Accrued Expense	\$ 414,939	\$ 457,039
Accrued Payroll and Payroll Taxes	\$ 609,071	\$ 554,256
Refundable Advance	\$ 279,374	\$ 223,345
TOTAL LIABILITIES	\$ 1,303,384	\$ 1,234,640
NET ASSETS		
Unrestricted	\$ 10,727,438	\$ 9,551,177
Temporarily Restricted	\$ 310,180	\$ 541,151
TOTAL NET ASSETS	\$ 11,037,618	\$ 10,092,328
TOTAL LIABILITIES & NET ASSETS	\$ 12,341,002	\$ 11,326,968

STATEMENT OF ACTIVITIES

	2014	2013
REVENUES		
Government Grants & Funding	\$ 2,259,063	\$ 3,017,646
Client Service Fees	\$ 7,497,876	\$ 6,596,918
Kids Inn	\$ 2,000,933	\$ 1,980,056
School Tuition	\$ 3,099,696	\$ 1,970,009
Contributions	\$ 171,861	\$ 202,504
Contributions- Village Foundation	\$ 204,140	\$ 472,578
Fundraising- Net	\$ 127,898	\$ 58,741
Rental Income	\$ 86,286	\$ 84,501
Nutrition	\$ 6,633	\$ 28,481
Interest Income	\$ 5,668	\$ 7,449
Miscellaneous Income	\$ 13,019	\$ 58,658
	\$ 15,473,073	\$ 14,477,541
EXPENSES		
Program Services	\$ 11,943,849	\$ 11,109,281
Management & General	\$ 2,515,796	\$ 2,376,931
Fundraising	\$ 68,138	\$ 97,292
TOTAL OPERATING EXPENSES	\$ 14,527,783	\$ 13,583,504
Change in Net Assets	\$ 945,290	\$ 894,037
Beginning Net Assets	\$ 10,092,328	\$ 9,198,291
Ending Net Assets	\$ 11,037,618	\$ 10,092,328

FINANCIALS





Shining Star Gala

Nearly 250 guests enjoyed a unique evening program at the very first Shining Star Gala, hosted by Boys & Girls Village, Inc. at the Trumbull Marriott. Dr. Steven M. Kant, CEO and President stated, "We decided to host an event to celebrate over 70 years of successfully providing services to at-risk children and families. We were thrilled to showcase future plans for continued success. To us, everyone attending this event is an example of the many individuals, businesses and corporations who support us through contributions, in-kind donations, volunteer services, and grants – thus, everyone is a Shining Star."



**The Shining Star Gala
raised more
than \$100,000 for
Boys & Girls Village**

Boys & Girls Village
serves children and
families in at-risk
situations by
strengthening their
ability to
succeed in life.

HEAL. LEARN. GROW.



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