

2018
Annual
Report



*Pathways of Care for
Children and Families*



providing unique pathways of care

Dear Friends and Supporters,

In writing this letter, I plan to focus on “transitions”, a concept we often use at Boys & Girls Village. We talk about kids transitioning from one class to another, from one stage of development to another, into new communities, new activities and even new families. BGV has transition planning teams and meetings, we plan transitions into and out of new or old programs and we collect data to measure the success of these efforts.



(l-r) CEO Steven M. Kant, M.D.; President Kim Shaunesey, Ph.D.; Board Chair Greg Fenn

At BGV, we demonstrate that transitions are a necessary part of life. For the kids and families we serve, not moving forward or not adapting means falling behind. The same is true for our own organization. We have experienced enormous growth over these last few years, with many areas of new programming, expanding both the breadth and depth of our services. These efforts have created new opportunities for our clients, staff and board.

Transitions take a lot of planning and preparation, but are essential for our clients and for BGV if we together are to live up to our vision of creating pathways to the future. Part of this planning is deeply personal for me, as I will be retiring, having spent nearly 25 years at BGV. Kim Shaunesey, Ph.D., our current President, will take on the additional role of CEO as of January 1, 2020. Kim has been the driving force in many of the transitions at BGV, ensuring we are poised to continue our forward movement.

No CEO or organization can advance without the support and guidance of a committed board willing to dedicate time and planning into each step. I have been very fortunate to have such a board, and while space does not permit me to list each of them, I want to especially thank and acknowledge our departing Board Chair, Carol Smith Harker who after 15 years has recently retired from our board. Carol shared the pressure of these transitions with me, often stepping back allowing me to receive the accolades. Even as CT and social service agencies now face unprecedented challenges, I look forward to the new services and opportunities our next CEO and new Board Chair, Greg Fenn, will bring to the children and families it is our mission to serve.

Sincerely,

Steven M. Kant, MD
CEO

CEO
Steven M. Kant, M.D.
PRESIDENT
Kim Shaunesey, Ph.D

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***No longer on board in FY2019*

***Joined board in FY2019*

providing unique pathways of care

368

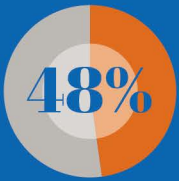
clients are served each day

811

clients are served each year

67%

of clients are between 5 and 17 years old



clients come from Bridgeport

278

staff members

In the last 2 years BGV provided in-home services to

788

clients



of families surveyed are likely to recommend our services to someone else

87,000

square feet of residential, educational, therapeutic, and office space between Milford, Bridgeport, and Norwalk campuses.

Clients by County

70%

Fairfield County

4%

Hartford County

24%

New Haven County

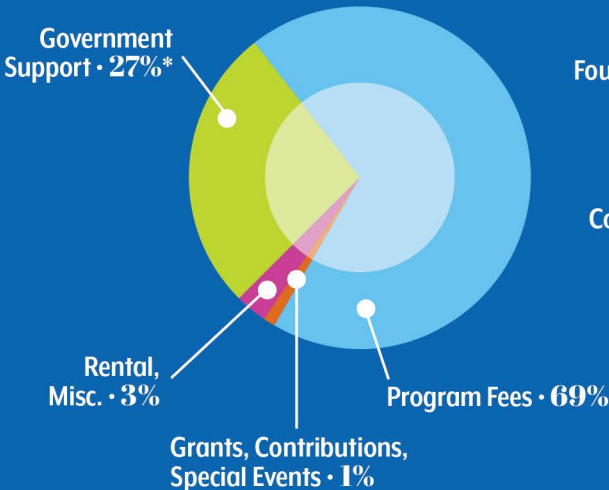
2%

Other Counties

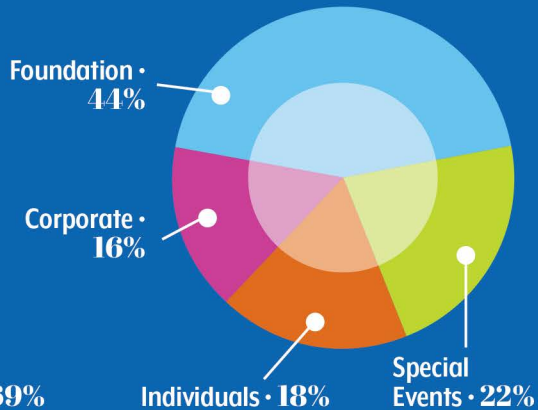
Financials

Total Revenue - \$28,550,809

(27% increase over previous year*)



Breakdown of Grants, Contributions, Special Events



* includes \$4,148,252 in bond money from the State of CT for capital projects

Behavioral Health

BGV continues to be a leader in providing behavioral health services including evidence-based treatment for at-risk youth. Our programs include intensive in-home therapies which provide services to families throughout Fairfield and New Haven Counties. We also have an on-site clinic and day program for children in Bridgeport.

Safe Haven, located on our Milford Campus, is the only residential treatment program for male youth with problem sexual behavior in Connecticut. This program serves youth throughout the state by utilizing strength-based and culturally competent services that allow them to move forward on health developmental pathways.

Permanency Planning

BGV's permanency planning program is dedicated to finding each child the safest, most appropriate permanent home possible. We work to keep families together through our family preservation and reunification programs and, when this isn't possible, we find the child a dedicated and caring therapeutic foster home.



Our foster care program serves **~150** *individuals each year*



Over the past five years, more than a third of all children receiving services through BGV's Therapeutic Foster Care have been reunited with their families or adopted into a permanent home.



"Amanda does this from her heart. She turned our situation around for the better and I'm truly grateful for her!"

- AKILAH, IMANI'S MOTHER

Imani

When Imani began BGV's Intensive In-Home Services (IICAPS) program she had been placed on juvenile probation for destruction of property and multiple assaults, but she also suffered from severe depression and had attempted suicide due to intensive trauma in her past. She had been kicked out of school for absenteeism and multiple fights. To most people who saw her, Imani appeared angry for no reason, but Amanda, Imani's case worker, knew there was more to the story.

We are the largest provider of IICAPS (Intensive In-home Child and Adolescent)

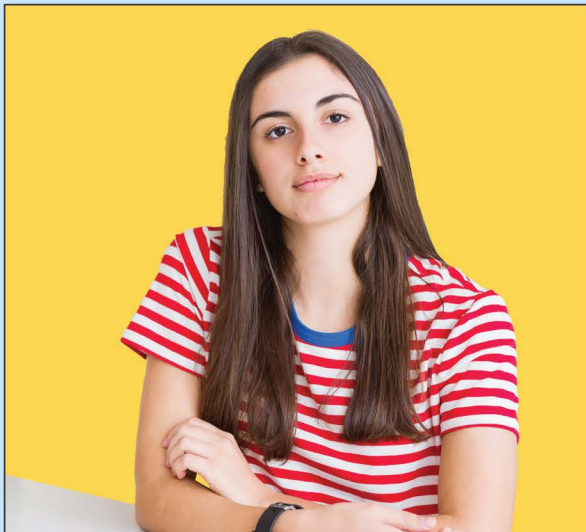
Amanda noticed that the family dynamic was chaotic and lacked communication skills, parenting skills, and boundaries. The first few times Amanda showed up for sessions, Imani would lock her out of the house and not let her in. But Amanda didn't give up.

Imani eventually started letting her in, but would refuse to speak during sessions. Still, Amanda didn't give up. Finally, after months of this, Imani looked up at Amanda and said, "Thank you." Imani told Amanda she needed to know that one person in her life wouldn't give up on her no matter how much she tried to push them away.

This session changed everything. Imani opened up about her past trauma and her struggles with abandonment and trust. The whole family learned to communicate better and Imani's mother began to use praise and incentives to help Imani realize that she was capable of achieving her goals. Amanda helped Imani's mom, Akilah, get Imani back into school and when IICAPS came to an end, Imani had completed probation, was on the honor roll, and had received multiple awards from school for perfect attendance and positive behaviors. The family now spends quality time together and there is much less conflict in the home.

Katherine

Katherine started grappling with mental health issues at the age of 14. She was hospitalized more than once for self-harming and was unable to continue attending school in her community. Katherine was introduced to BGV and began attending Charles F. Hayden School in her freshman year. She began to learn how to change her reactions to her emotions so that she could do her very best in school and in life. She learned job skills and worked in local retail businesses while maintaining a 3.39 GPA. Her hard work with the BGV team paid off when she graduated in June of 2018. Katherine was awarded a full four-year scholarship to the University of Bridgeport from an anonymous donor. Katherine is excited to start this new chapter in her life and is thankful that BGV helped her find a better path.



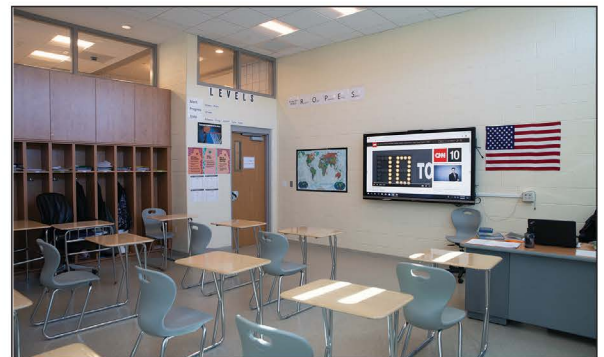
“After all these changes, determination, and patience, I am starting on a new journey. I am now proud of how far I have come and see a bright future before me. I couldn’t have done it if it wasn’t for the help of a lot of people. I know now that life is not a single moment in time, but a journey. I still struggle with some of the old challenges so I have had to work a little harder than some of my peers. For any new student, starting college can be a bit chaotic. Despite the difficulties I feel that I can do it with will, support and the skills I have learned since starting the process at age 14. I plan to study industrial design ultimately using my creative abilities to assist companies in coming up with helpful new product designs.”

School

Charles F. Hayden School, BGV’s K-12th grade state-approved, special education school, helps children grow academically while also learning how to handle their own emotional and behavioral challenges. The school uses the most up-to-date technology and curriculum, a comprehensive treatment team for each child, and diverse experiential activities to ensure individual success for every student. Our goal is to guide our students to a successful educational pathway, allowing them to return to their home school whenever possible and as soon as possible.

In 2017-2018 construction began on a major upper school expansion which will provide new classrooms, a cafeteria, a multi-use therapy space, and new areas for transition planning experiences and pre-vocational training.

Hayden School served **150**
students last year



Vocational Programming

As BGV focuses on transitions, we are dedicating more resources to the older youth who are about to enter adulthood. The transition period after high school can be a very fragile time for any young adult. BGV supplies its clients with the knowledge and training they need to strengthen their chances of success and to reduce the chance of slipping into unhealthy or unsafe behaviors. Many of the teens and young adults we serve use our vocational programming at Charles F. Hayden or our Work To Learn program to acquire these skills. These experiences help participants develop the life skills, job skills, and financial literacy they will need to secure gainful employment and obtain self-sufficiency as they begin their adult life.

The Work To Learn program is for kids and young adults in the State's foster care system. This innovative program teaches on-the-job skills training in youth-run businesses and helps impart the life skills and financial management instruction the participants may not have learned in their childhoods. The youth are encouraged to open their own savings account and, if they complete enough classes, are eligible for a 100% match in savings from BGV to go toward purchasing an asset such as a computer, a car, or housing.



the percentage of graduating students from the Work To Learn program who enrolled in post-secondary education or a vocational school

\$20,000

the amount of student savings matched by BGV to help young adults purchase assets

PLANNING AN EVENT? Check out BGV's Work To Learn businesses all under one roof in the Bridgeport Arcade Mall. With just one stop you can get quality catering, party favors, and custom-designed decorations for your event with your company or event logo! Contact BethAnn Jackson at jacksonb@bgvillage.org for more information or visit websites: meatballheaven.net | domeafavor.net | designiqandprint.net Corporate sponsorships with wonderful benefits are also available. Please contact development@bgvillage.org.



Juvenile Justice

In 2018, BGV continued its mission to help children and young adults find new pathways to success in life by developing programs in the juvenile justice arena. BGV received two program grants from Connecticut's Court Support Services Division totaling more than \$1.5 million to build the HAMILTON and ASBTEP programs

HAMILTON, which stands for "Helping Adolescent Males In Learning Their Options Now," is a group home, offered to court-involved youth who aren't considered public safety risks. The young men in this new group home have access to the services offered at our Bridgeport location, and they attend BGV's Hayden School in Milford.

ASBTEP (Adolescent Sexual Behavior Treatment and Education Program) is a specialized, in-home treatment program for both girls and boys designed to address problem sexual behavior at the early stages and to assist the youth and their families in defining alternative healthy sexual development. The program is individualized to suit the needs of the adolescent, aiming to educate and empower a juvenile who has committed a sexual offense to gain control of his or her sexual health.





Compass to Success

Held on Thursday, June 7, 2018 and the only fundraising event of the year, this spectacular evening raised nearly \$200,000 to support BGV's mission.

Over 150 of the community's most philanthropic residents and business leaders enjoyed a lively evening of mingling, listening to inspiring student speakers and competing for exciting auction prizes while taking in the breathtaking views of Black Rock Yacht Club. Steven di Costanzo, general manager for independent radio station WPKN, was the emcee for the evening and Bridgeport's Source Coffeehouse provided delicious coffee drinks to end the evening.

Special guest Chaz, from WPLR's Chaz and AJ in the Morning Show, told the crowd, "I don't want to think what the kids' lives would be like across the state of Connecticut without this organization."

The most moving moment of the night came when two BGV alumni addressed the crowd. "I just want others to know what an amazing organization Boys & Girls Village is," said former student Theresa, "because they are truly, truly, truly motivated and dedicated to helping the kids in their care." Thank you to all who attended and supported this important event.



"These are kids that grew up in circumstances that made their lives much more challenging. A little help at just the right time makes all the difference for these children."

- CEO STEVEN M. KANT, M.D.

Thank you!

BGV would like to thank the 650 individuals and companies that supported us over the year. We could not continue to expand our programs and offer such a high quality of care year after year without the extraordinary support we receive from our friends and neighbors.

A special thank you to our major donors:

The Annie E. Casey Foundation

Beirne Wealth Consulting Services, LLC

Bismark Construction Company

Ms. Barbara A. Comstock

Fairfield County's Community Foundation

The Friends of Jimmy Miller, Inc.

The Goodnow Fund

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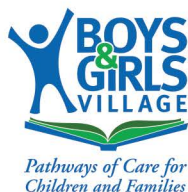
Mr. Jeff Raucci

The Ernest & Joan Trefz Foundation

The Werth Family Foundation



If you would like to support BGV's mission to create new pathways to the future for Connecticut's most at-risk youth, please visit www.bgvillage.org/support, email development@bgvillage.org, or call (203) 877-0300.



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